FIRE DISTRICT NO. 3

TOWNSHIP OF HANOVER, COUNTY OF MORRIS

RESOLUTION ADOPTING THE PROVISIONS OF CHAPTER 330 HEALTHCARE BENEFITS

MARCH 17, 2016

Resolution 16-03-17-42

WHEREAS, <u>P.L. 1997, Chapter 330</u> was enacted to provide certain eligible employees with healthcare benefits after retirement, and

WHEREAS, <u>P.L. 1997, Chapter 330</u> required that eligible employees are able to receive healthcare benefits from their employer prior to retirement, but are not eligible for healthcare benefits from their employer post-retirement, and

WHEREAS, <u>P.L. 1997</u>, <u>Chapter 330</u> provides that eligible employees must have served 25 years of service and be members of the Police and Firemen's Retirement System (PFRS), and

WHEREAS, the eligible employees of the Fire District are eligible for healthcare benefits during their active employment, but are not eligible for healthcare benefits subsequent to their retirement, and

WHEREAS, the labor agreement in force between the Fire District and its eligible employees on July 1, 1998 did not include any provisions for healthcare benefits into retirement, and

WHEREAS, no subsequent labor agreement, or Collective Bargaining Agreement, nor the current Collective Bargaining Agreement between the Fire District and eligible members as defined in <u>P.L.</u> <u>1997, Chapter 330</u> allow for healthcare benefits into retirement.

NOW THEREFORE, be it RESOLVED by the Commissioners of Fire District No. 3, in the Township of Hanover, County of Morris as follows:

- (1) The Board finds that the District's Eligible Employees as defined in <u>P.L. 1997, Chapter</u>

 330 meet all necessary criteria as established by the Division of Pensions and Benefits, and
- (2) The Board hereby applies to the Division of Pensions and Benefits for inclusion in <u>P.L.</u>1997, Chapter 330 and the benefits for its employees as enumerated therein, consistent

with said Chapter and as further enumerated in the Division's Fact Sheet #47 issued in January, 2013

It is hereby certified that this resolution is adopted by the Board of Fire Commissioners on this 17^{th} day of March, 2016

Robert Callas, Secretary