

# *Fire District No. 3*

TOWNSHIP OF HANOVER, COUNTY OF MORRIS

**SEPTEMBER 15, 2026**

## **RESOLUTION AUTHORIZING CONDITIONAL OFFER OF VOLUNTEER EMPLOYMENT – EMS**

### **RESOLUTION 26-09-15-102**

**WHEREAS**, there exists a need by the Commissioners of Fire District No. 3, Township of Hanover, County of Morris, N.J., for EMS Volunteer Members to respond to emergency scenes and to carry out the other duties as deemed necessary by the Commissioners of the District, and

**WHEREAS**, based on the recommendation of the Interview Committee and the EMS Lieutenant

**NOW THEREFORE, BE IT RESOLVED** by the Commissioners of Fire District No. 3, Township of Hanover, County of Morris, as follows:

1. Lieutenant David Sulpy is then hereby authorized to offer **Andrew Lake** the aforementioned position, consistent with the terms as provided in the Conditional Offer of Employment including but not limited to the successful completion of, but not limited to:
  - a. Physical Examination consistent with the Fire District's Guidelines
  - b. Drug screening consistent with applicable State Statutes and the Policies and Procedures of the Fire District
2. Upon successful completion of the above, the candidate shall be given an appropriate starting date consistent with the terms or conditions of employment in this job title, and any and all rules regulations and Policies and Procedures of the Fire District.

It is hereby certified that this resolution is adopted by the Board of Fire Commissioners on this the **15<sup>th</sup>** day of **September, 2026**.

**Robert Gallagher, Secretary**

# *Fire District No. 3*

TOWNSHIP OF HANOVER, COUNTY OF MORRIS

## Certification

I, **Robert Gallagher**, Secretary of the Board of Fire Commissioners of Fire District No. 3, Township of Hanover, County of Morris, State of New Jersey, hereby certify that the Commissioners at a meeting held on the 15<sup>th</sup> day of **September, 2026** duly adopted the attached resolution;

### **26-09-15-102 RESOLUTION AUTHORIZING COE FOR VOLUNTEER EMS MEMBER ANDREW LAKE**

This resolution was introduced by Commissioner:

☐ DeSimone ☒ Dugan, Sr. ☐ Gallagher ☐ Harrington ☐ Keyser

and was seconded by Commissioner

☐ DeSimone ☐ Dugan, Sr. ☐ Gallagher ☒ Harrington ☐ Keyser

## Record of the Vote

|         | <input checked="" type="checkbox"/> DeSimone | <input checked="" type="checkbox"/> Dugan, Sr. | <input checked="" type="checkbox"/> Gallagher | <input checked="" type="checkbox"/> Harrington | <input checked="" type="checkbox"/> Keyser |
|---------|----------------------------------------------|------------------------------------------------|-----------------------------------------------|------------------------------------------------|--------------------------------------------|
| Yes     |                                              |                                                |                                               |                                                |                                            |
| No      |                                              |                                                |                                               |                                                |                                            |
| Abstain |                                              |                                                |                                               |                                                |                                            |
| Absent  |                                              |                                                |                                               |                                                |                                            |



**Robert Gallagher, Secretary**