

Fire District No. 3

TOWNSHIP OF HANOVER, COUNTY OF MORRIS

JANUARY 15, 2026

RESOLUTION AUTHORIZING CONDITIONAL OFFER OF EMPLOYMENT TO SHANE KELLY FOR THE POSITION OF FIREFIGHTER/EMT

RESOLUTION 26-01-15-17

WHEREAS, there exists a need by the Commissioners of Fire District No. 3, Township of Hanover, County of Morris, N.J., for a Full-Time Firefighter/Emergency Medical Technician to respond to emergency scenes and to carry out the other duties as deemed necessary by the Commissioners of the District, and

WHEREAS, the above position was advertised and applicants who met all of the conditions for employment have been interviewed by the Fire District, and

WHEREAS, based on the recommendation of the Interview Committee and the Assistant Chief of Department.

NOW THEREFORE, BE IT RESOLVED by the Commissioners of Fire District No. 3, Township of Hanover, County of Morris, as follows:

1. The Board of Fire Commissioners is then hereby authorized to offer **Shane Kelly** the aforementioned position, consistent with the terms as provided in the Conditional Offer of Employment including but not limited to the successful completion of, but not limited to:
 - a. Physical Examination consistent with the Fire District's Guideline
 - b. Psychological Examination consistent with the Fire District's Guideline
 - c. Any other testing deemed necessary by the Fire District
 - d. Drug screening consistent with applicable State Statutes and the Policies and Procedures of the Fire District
 - e. Criminal and Employment Background consistent with applicable State Statutes and the Policies and Procedures of the Fire District
2. Upon successful completion of the above, the candidate shall be given an appropriate starting date consistent with the terms or conditions of employment in this job title, and any and all rules regulations and procedural guidelines and the Policies and Procedures of the Fire District and the Terms and Conditions of Employment in the referenced position.

It is hereby certified that this resolution is adopted by the Board of Fire Commissioners on this the 15th day of **January, 2026**.

Mary Lou DeSimone, Vice Chairman

Fire District No. 3

TOWNSHIP OF HANOVER, COUNTY OF MORRIS

Certification

I, **Robert Gallagher**, Secretary of the Board of Fire Commissioners of Fire District No. 3, Township of Hanover, County of Morris, State of New Jersey, hereby certify that the Commissioners at a meeting held on the 15th day of **January, 2026** duly adopted the attached resolution;

26-01-15-17 RESOLUTION AUTHORIZING COE TO SHANE KELLY FOR THE POSITION OF FIREFIGHTER/EMT

This resolution was introduced by Commissioner:

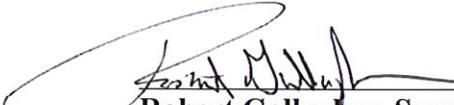
DeSimone Dugan, Sr. Gallagher Harrington Keyser

and was seconded by Commissioner

DeSimone Dugan, Sr. Gallagher Harrington Keyser

Record of the Vote

	DeSimone	Dugan, Sr.	Gallagher	Harrington	Keyser
Yes					
No					
Abstain					
Absent					


Robert Gallagher, Secretary