

Fire District No. 3

TOWNSHIP OF HANOVER, COUNTY OF MORRIS

JANUARY 29, 2026

A RESOLUTION APPOINTING A PROBATIONARY FIREFIGHTER/EMERGENCY MEDICAL TECHNICIAN (EMT)

RESOLUTION 26-01-29-24

WHEREAS, the Fire District is desirous of hiring A Firefighter/EMT to maintain its necessary staffing levels, and

WHEREAS, the Fire District has sufficient funds in its 2026 Fire District Budget for this position, and

WHEREAS, this position was adequately posted and candidates whom met the necessary qualifications applied, and was tested according to the processes outlined by the District, and

WHEREAS, the candidate listed below has been found to have met all of the requirements as set forth in the job announcement as posted, as well as the Conditional Offer of Employment dated January 15, 2026, and successfully completed all required testing, and has been recommended for appointment by the Fire Chief.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Fire Commissioners, District No. 3 of the Township of Hanover in the County of Morris and State of New Jersey as follows:

- 1) Shane Kelly is hereby appointed to serve as a Probationary Firefighter/Emergency Medical Technician effective Monday, February 16, 2026 and
- 2) Shane Kelly shall be subject to the Rules and Regulations and Policies and Procedures of the Fire District, and the terms and conditions as set forth under the Collective Bargaining Agreement between the Fire District and FMBA Local 109, and any Memorandum of Agreement attached thereto, and
- 3) Shane Kelly shall receive a base salary of \$52,285.23 per year, and Shane Kelly shall be subjected to a probationary period of no less than one (1) year and does not retain any type of permanent status within the Fire District and may be dismissed at the discretion of the Board of Fire Commissioners only after proper preliminary notice has been given allowing the employee the opportunity for a hearing before the Board of Fire Commissioners.
- 4) Shane Kelly shall maintain all requisite certifications commensurate with the job title

It is hereby certified that this resolution is adopted by the Board of Fire Commissioners on this the 29th day of **January, 2026**

Robert Gallagher, Secretary

Fire District No. 3

TOWNSHIP OF HANOVER, COUNTY OF MORRIS

Certification

I, **Robert Gallagher**, Secretary of the Board of Fire Commissioners of Fire District No. 3, Township of Hanover, County of Morris, State of New Jersey, hereby certify that the Commissioners at a meeting held on the 29th day of **January, 2026** duly adopted the attached resolution;

26-01-29-24 RESOLUTION APPOINTING P/FF/EMT SHANE KELLY

This resolution was introduced by Commissioner

DeSimone Dugan, Sr. Gallagher Harrington Keyser

and was seconded by Commissioner

DeSimone Dugan, Sr. Gallagher Harrington Keyser

Record of the Vote

	DeSimone	Dugan, Sr.	Gallagher	Harrington	Keyser
Yes	<input checked="" type="checkbox"/>				
No	<input type="checkbox"/>				
Abstain	<input type="checkbox"/>				
Absent	<input type="checkbox"/>				



Robert Gallagher, Secretary